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H.E. António Guterres Secretary-General **United Nations New York, NY 10017** USA

Oslo, 22.04.2021

Dear Mr. Secretary-General,

Q-Free ASA is a global innovator in the field of Intelligent Transportation Solutions (ITS), more specifically within road tolling and traffic management solutions. Our solutions improve traffic flows, road safety, and air quality. The company has annual revenues of approximately 100 million USD and employs close to 400 transportation innovators, experts, and enthusiasts.

I am pleased to confirm that Q-Free ASA supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our intent to implement and adhere to these principles. We are committed to making the UN Global Compact and its principles part of our strategy, culture, and day-to-day operations and engaging in collaborative projects, which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Q-Free will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mr. Håkon R. Volldal President & CEO

Q-Free ASA